



## **Code of conduct**

The general behavioural codes and codes of conduct expected of Administrators, athletes, parents, carers and spectators, coaches etc. that are contained in the Member Protection By-Law are provided here for your information. Any breaches of these codes or any action or behaviour that brings the Club or the sport into disrepute may result in disciplinary action such as a fine or termination of membership.

### ***General Code of Behaviour***

Riviera Triathlon Club ( The Club ) endorses the following code of conduct for Members, service providers and employees, particularly those responsible for activities involving persons under the age of 18 years.

Riviera Triathlon Club Members, service providers and employees should meet the following standard of conduct

- Respect the rights, dignity and worth of others;
- Be fair, considerate and honest in all dealings with others;
- Be professional in, and accept responsibility for their actions;
- Make a commitment to providing quality service;
- Be aware of, and maintain an uncompromising adherence to, Riviera Triathlon Club and Triathlon Australia standards, rules and policies;
- Operate within the rules of triathlon including national and international guidelines and procedures that govern the sport.

Riviera Triathlon Club expects all members, service providers and employees to abide by this code of conduct, which upholds the principles and values of the organisation. They should recognise that at all times they have a responsibility, and a duty of care to other members, service providers. Specifically, they should

- Understand the possible consequences of breaching Triathlon Australia's member protection By-law;
- Immediately report and breaches of Triathlon Australia's member protection By-law to the appropriate authority;
- Refrain from any form of abuse towards others;
- Refrain from any form of harassment toward others;
- Refrain from any form of discrimination toward others;
- Refrain from intimate relations with persons with whom they have a supervisory role or power over;
- Refrain from any form of victimisation toward others;
- Provide a safe environment for the conduct of activities in accordance with any Triathlon Australia policy;

- Show concern and caution toward others that may be sick or injured;
- Be a positive role model.

### ***Competitor/Athlete Code of Behaviour***

- Play by the rules.
- Never argue with an official and comply with the Race Competition Rules. Always use the appropriate rules and guidelines to resolve a dispute.
- Control anger and tempers. Verbal abuse of officials and sledging other player, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or any team.
- Be a good sport. Applaud all good performances whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor or athlete.
- Cooperate with your coach, team mates and opponents.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

### ***Parent/Guardian Code of Behaviour***

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performance and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for coaches, officials and administrators. Without them, children could not participate in sport.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

### ***Spectator Code of Behaviour***

- Remember that children participate in sport for their enjoyment, not yours.
- Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome.
- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or scold a young player for making a mistake. Positive comments are motivational.

- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or competitors.
- Show respect for other competitors and teams. Without them there would be no competition.
- Encourage competitors to follow the rules and officials' decisions.
- Do not use foul language, sledge or harass other competitors, coaches or officials.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

### **Member and child safety policies.**

Riviera Triathlon Club endorses the Member Protection By-Law and associated Policies and Procedures developed by Triathlon Australia (TA). A full copy of these documents is available from the TA website

<http://www.triathlon.org.au>

The Club encourage all members to look at the policies and procedures. They include codes of conduct expected of members.

RTC Club President (see committee contact details) is the Club's nominated Member Protection Officer (MPO). If you believe that policies or procedures in the By law are being breached then this should be brought to the attention of the MPO. The By law contains a procedure for dealing with complaints.

As part of The Clubs Child Safety Policy, the Club requires that all adult members who may from time to time offer to volunteers at an event (competitors, parents, grand-parents, care givers, officials) or conduct voluntary coaching on behalf of the Club obtain a "Working with Children's Check" from the Victorian Government Commission for Children and Young People. It is free to apply and Forms are available as an online application State Governments website at <http://www.workingwithchildren.vic.gov.au/>

### **Related policies:**

- *Riviera Triathlon Club Child Safe Policy*
- *Riviera Triathlon Club Constitution*
- *Triathlon Australia Member Protection Policy*
- *Triathlon Australia Social Media Policy*